



# Fairbanks – Area Family Friendly Workplace Awards

Do you know a business or an organization that is “family friendly?” Nominate it for a Fairbanks-Area Family Friendly Workplace Award.

The Fairbanks North Star Borough’s Early Childhood Development Commission (FNSB ECDC) is recognizing local employers who help their employees balance work and family responsibilities. Not only does a “family friendly” philosophy create a more productive work environment and greater employee loyalty and morale, it also contributes to families raising children that become better students and citizens.

To nominate a business or organization, complete the following information and submit by fax, mail or on-line.

**For more information or to nominate online visit: [www.fnsb.us](http://www.fnsb.us)**

Phone: 459-1287 Fax: 459-7418 Mail: FNSB Attn: ECDC PO Box 71267 Fairbanks, AK 99707

**NOMINEE:** (nomination must be made by employee)

Business Name: \_\_\_\_\_

Owner/CEO/Manager: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_

Fax (\_\_\_\_) \_\_\_\_\_

E-Mail: \_\_\_\_\_

**tell us about yourself:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_

Fax: (\_\_\_\_) \_\_\_\_\_

E-Mail: \_\_\_\_\_

**MY COMPANY OFFERS FAMILY FRIENDLY PRACTICES SUCH AS:**

(check all that apply)

**WORK SCHEDULES:**

- Time off for parent/teacher conferences
- Set up to work at home on a regular basis
- Time off for school events (concerts, games, etc)
- Flexible work hours

**BENEFITS & FINANCIAL SUPPORT:**

- On-site child care
- Tuition assistance for older kids
- Dependant health care plan
- Pre-tax deductions for health care and/or child care
- Paid family leave

**FAMILY SUPPORT:**

- Family community activities (team sponsorships, etc)
- Sponsor employee family events (holiday parties, picnics, etc)
- Newborns allowed to come to work
- Private space for breastfeeding or time to leave work
- Allowed to bring ill child to work or work at home

**category:**(select one from each column)

- |  |   |
|--|---|
| <input type="checkbox"/> 1-10 Employees  | <input type="checkbox"/> Company/Business |
| <input type="checkbox"/> 11-25 Employees | <input type="checkbox"/> Non-Profit       |
| <input type="checkbox"/> 25+ Employees   | <input type="checkbox"/> Public Sector    |

## Nomination Deadline

Friday, April 5, 2019 at 5pm

Winners will be announced: April 23, 2019 at the Chamber of Commerce meeting

## tell us your family friendly story.

A lot of bosses do a lot of great things but to set yours apart from the rest we need to hear your story in your own words. The judges really pay attention to this section so go ahead and tell us how great he or she is!

**REMEMBER: It's not the quantity of nominations that wins this award—it's the quality of the story!**

*Please use as many pages as it takes to tell your story*

**Nomination**

**practices**



Ben Lomand  
 North Star Ballet  
 Satterberg Law Office  
 West Valley Vision Center